



Health & Safety Policy

Triple A Mine Services Pty Ltd is committed to protecting the health and safety of all persons in workplaces under our management including employees, contractors and other visitors.

We will demonstrate this commitment through our health and safety management system that is integrated with current organisational activities related to people, plant, products and services that we provide. Triple A Mine Services Pty Ltd will implement and maintain this system, inclusive of standards, policies and procedures which will be monitored regularly to ensure integrity and effectiveness in the workplace and to facilitate continuous improvement.

At Triple A Mine Services Pty Ltd we take all reasonable and practical steps to improve safety conditions in all areas that we manage and work in and we will strive to uphold our core values of safety, leadership, integrity and communication in order to achieve our goal 'Uncompromising with Safety'.

Triple A Mine Services Pty Ltd is committed to:

- Complying with applicable Health and Safety Legislation and the corporate Health, Safety, Environment and Community standards of our clients.
- Providing safe people, plant (products and equipment), systems and an appropriate environment to enable controlled work to occur safely.
- Implementing risk and hazard management systems which are; relevant and suitable for the organisation's risk exposure as well as to identify, promote and continuously improve health and safety performance.
- Ensuring all managers and supervisors remain aware of their responsibilities when directly accountable for the health, safety and welfare of employees and to provide adequate resources to meet those obligations.
- Provision of suitable Health and Safety Training to all relevant person in a timely manner.
- Maintaining relevant systems and processes with standards, policies and procedures to support safe work.
- Ensure organisational structures are in place to support and communicate effective health and safety practices throughout the business.
- Utilising appropriate internal and/or external expertise when required in all related activities.
- Establishing clear targets and objectives on a biennial basis to improve health and safety in the Workplace and then recognising this performance in the business among teams and individuals.
- Effectively disseminating health and safety information to all employees as part of the consultative process including gatherings and suitable publications.
- Maintaining a positive safety culture through encouraging the active participation, consultation and cooperation of all employees, contractors and visitors in promoting and developing measures to improve health and safety at work.

- Actively responding to and investigating all incidents, and ensuring injured employees are returned to suitable work at the earliest possible opportunity through equitable claims management and rehabilitation practices.

At Triple A Mine Services Pty Ltd all people play a part in Health and Safety. Employee's, contractors and visitors have a duty of care including; the responsibility to work safely, to take all reasonable care for their own health and safety, and to consider the health and safety of other people who may be affected by their actions.

A handwritten signature in black ink, appearing to read 'Alan Anderson', with a long horizontal flourish extending to the right.

Alan Anderson
Managing Director

30th April 2010

'Uncompromising with Safety'